

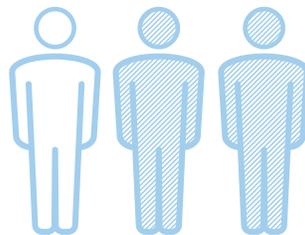
Fellowes

# 2025 INTERNATIONAL DAY of CLEAN AIR SURVEY

CANADIAN RESPONDENTS

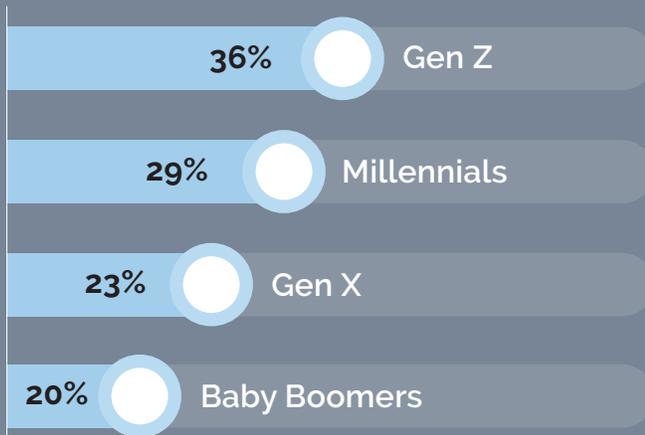
In recognition of International Day of Clean Air for Blue Skies, Fellowes is sharing results from our 3rd annual survey of Canadian workers, revealing how indoor air quality influences workplace expectations. This year's findings highlight a clear generational divide in how employees value clean air.

**Only 35%** describe air in their workplace as Very Clean

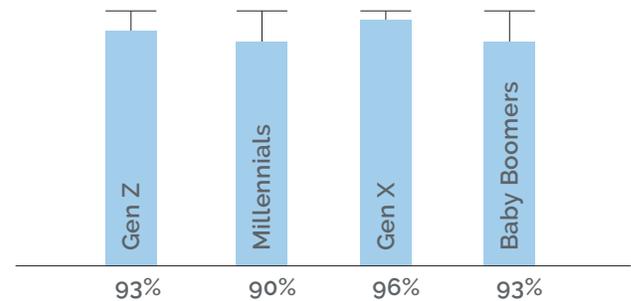


Nearly one-third **30%** of Millennials and Gen Z respondents expressed concern about long-term effects of poor indoor air quality — more than the rate of older workers at **20%**

Nearly **27%** of all Canadian respondents would consider leaving their current employer due to workplace's poor air quality



All generations agree that clean indoor air enables their best performance at work:



Yet only **52%** believe their employer is taking the right steps to ensure healthy IAQ

When asked about the steps employers could take to increase their confidence in IAQ, workers stated:



Install air purification units



Update HVAC System



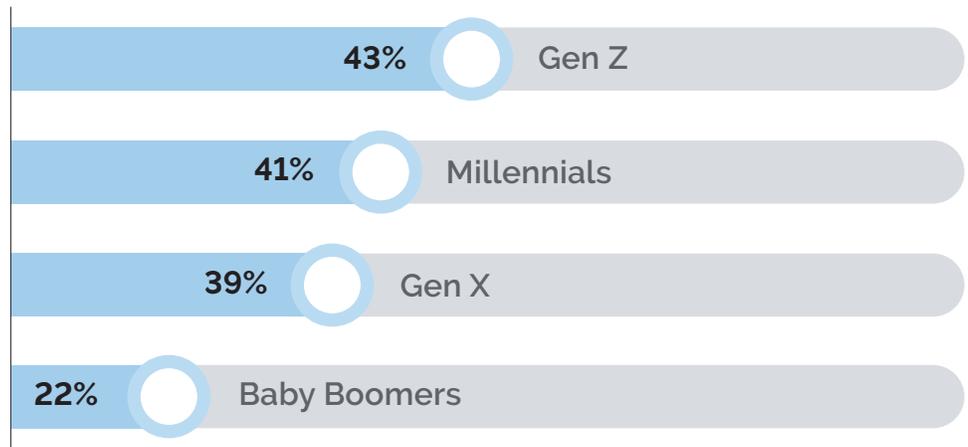
Visible use of IAQ Monitors



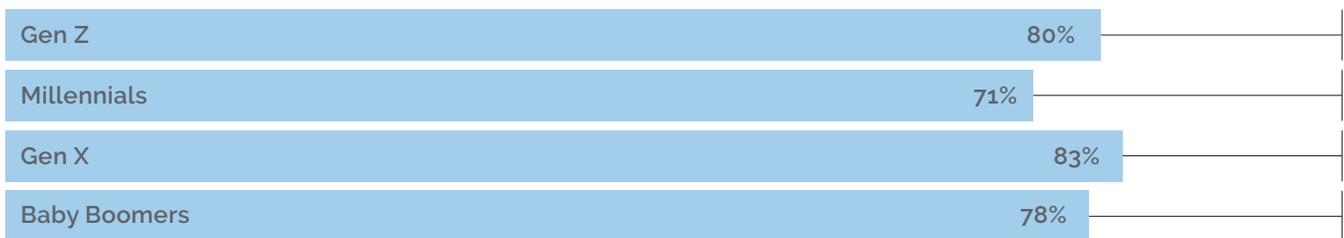
Access to real-time IAQ Data

**73%** of respondents believe employers, not building owners, government agencies or employees themselves, bear responsibility for ensuring clean indoor air at work.

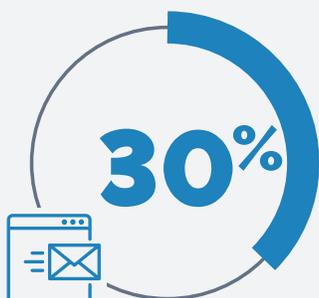
Despite this, **39%** have taken personal steps to improve IAQ at work — including bringing in an air purifier, opening a window or adding plants specifically for the purpose of improving the air. That number is highest among Millennials and Gen Z **41%**



**77%** of respondents believe it's important their employer share information about their IAQ, with Gen Z and Millennials placing more importance on this transparency than Baby Boomers



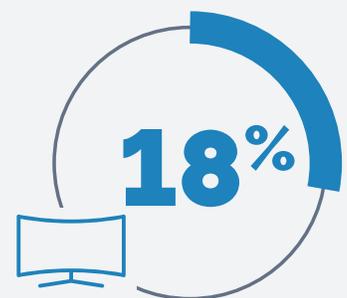
Most preferred methods of sharing IAQ data across US workers:



Through periodic communication  
(e.g., company newsletter or internal communications)



On a display in each room throughout



On a digital dashboard in a main shared physical space  
(e.g., lobby, break room, etc.)

The 2025 Fellowes International Day of Clean Air Survey was conducted online by Atomik Research in July 2025 among 1,507 adults throughout the United States and Canada. The sample consisted of 1,006 full-time employees in the United States and 501 full-time employees in Canada, who work at least one full day per week indoors at their employer's location. The margin of error is +/- 3 percentage points, with a confidence level of 95%.